

## **TRS-ActiveCare to Remain with Blue Cross and Blue Shield of Texas; New Annual Report Now Available**

The Teacher Retirement System of Texas (TRS) announced that TRS-ActiveCare will continue its plan administration with Blue Cross and Blue Shield of Texas (BCBSTX) as the program's medical plan administrator, pending a negotiated contract.

The TRS Board of Trustees made its selection at the February 12<sup>th</sup> meeting following a yearlong procurement process. TRS routinely conducts a procurement for its health plans — a key strategy that helps keep TRS-ActiveCare costs lower than those of comparable large plans.

This process allows TRS to evaluate the market, strengthen its negotiating position, and ensure that public education employees and their covered dependents receive high-quality, cost-effective coverage.

### **A Thorough Review to Secure the Best Value**

During this procurement cycle, TRS conducted an evaluation to ensure TRS-ActiveCare members and employers continue to receive strong value, including:

- Assessing provider discounts, network size, and the operational and customer support each bidder could offer
- Leveraging the size of the TRS-ActiveCare health plan—more than 400,000 members—and bidding TRS-Care Standard at the same time to increase competition
- Enabling bids on smaller network areas in higher-cost regions to better align spending with actual costs and support long-term savings

This strategic approach is one of the reasons that TRS-ActiveCare premiums have grown at only half the rate of other large, self-insured plans over the past several years.

### **New Annual Report Now Available**

TRS also released the [2025 TRS Health Annual Report](#), which provides a detailed look at TRS-ActiveCare financials, funding dynamics, and benchmarking against other large plans.

The report offers transparency into how TRS manages health costs for best value and continues to strengthen the long-term sustainability of the program.

Teacher associations and their members are encouraged to review the report to better understand how TRS-ActiveCare is performing and how TRS continues to work on behalf of Texas public education employees.